The Joint Platform of Central Trade Unions and independent Sectoral Federations/Associations

NATIONAL CONVENTION OF WORKERS ON 18TH MARCH 2025 AT NEW DELHI PHASED AGITATION AGAINST NOTORIOUS LABOUR CODES INCLUDING NATIONWIDE GENERAL STRIKE

Dear friends and comrades,

The Joint Platform of Central Trade Unions and independent Sectoral Federations/Associations met on 4th February 2025 and finalised the programme of National Convention of Workers on 18th March 2025 as had been decided earlier in order to draw the programme of preparatory campaign/mobilisations to lead for a Nationwide General Strike to oppose the implementation of Four Labour Codes.

The Government is pushing hard and has made announcement repeatedly that it would implement the labour codes from 1st April 2025. The Minister held meeting with labour secretaries of states and other officials on 29th and 30th January 2025 to that effect and once again made his intentions clear that the Union Government is bent upon to implement the anti-labour pro-corporate four labour codes. The CTUs/Federations take it as a serious challenge to all the basic rights of the workers relating to defined working conditions including working hours, minimum wages, social security etc and also their collective rights to unionisation, recognition, collective bargaining, agitations/struggles and any form of collective expressions of protests including right to strikes, together with atrocious and vindictive punitive measures against any collective dissents by the workers. In essence the Labour Codes are a blue-print to impose conditions of virtual slavery on the working people in the interests of the corporate/employers' class.

The Government design on Labour Codes is aimed at finally curbing all democratic voices of dissent for the people including their basic human rights as a whole; as the trade union movement represents the overwhelming majority of the toiling populace in the society, the movement of the working people has to pioneer the united resistance struggle against such authoritarian designs to defend such onslaught on the basic human rights of working masses and for that matter of all the people. Because, for asserting/pursuing all other livelihood-related demands of the working people, defending the rights of the collective and united assertion by the workers is of crucial importance and necessity.

Hence it was decided after serious deliberations that the National Convention of Workers will be held on 18th March 2025 at Pyare Lal Bhawan, Bahadur Shah Zafar Marg, Near ITO, New Delhi from 10:30am till 3pm to decide the course of united struggles including Countrywide General Strike.

A Declaration will be adopted with details of preparatory campaign programmes to be carried forward to expose and agitate against the policy framework of this government promoting Crony Capitalism, killing self-reliant economy by continuous attack on Public Sector enterprises and public services, rising prices of essential commodities making

life of common man more miserable, increased unemployment and job losses and aggressive informalisation of the working condition without social protection and without any guarantee of minimum wages, and pushing workers into more precarious, inhuman, unsafe working conditions, with the central focus on our resistance struggles against the notorious Labour Codes.

The Declaration will include phase wise programme to culminate in National General Strike latest by 1st week of May 2025 and the date will be announced in the convention.

It was resolved that all of us should take it as life and death question for the trade union movement, to fight to save our hard-won labour rights achieved through united struggle of Indian labour movement in last more than a century.

Long Live Working Class Unity, Long Live United Movement of Trade Unions

INTUC

CITU

TUCC

SEWA

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LPF

And independent sectoral Federations/ Associations